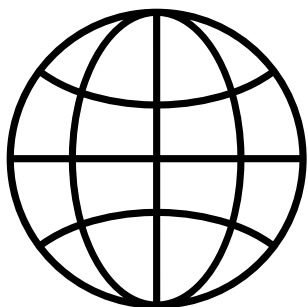




BECOME A CERTIFIED CHANGE MANAGER

ONLINE - TRAINING -
CERTIFICATION

**SYLLABUS AND
COURSE OVERVIEW**



HR AND CHANGE MANAGEMENT

Human Resources and management professionals must understand how to implement change to make a real difference in their organizations. The amount of change needed for organizations today has surged because of new technology and increasing competition.

CAREER GROWTH

The digital transformation market is projected to reach over \$150 billion by 2027.

SALARY

Globally, the average base range pay for a Change Manager is \$96,652 to according to Zippia with the ability to make over \$200,000 as a director or VP.

GROWTH

Projects with excellent change management are six times more likely to meet or exceed objectives.



HR UNIVERSITY

Founded in 2018, HR University is one of the leaders in HR training and certifications with over 40,000 HR professionals every month getting their HR information from us.

Our certificates are world and industry-recognized credentials by employers hiring HR professionals.

All of our instructors are real-world HR experts working at top technology companies.



CHANGE MANAGEMENT CERTIFICATION OVERVIEW

Over 60+ lectures, 10+ exercises, case studies, and a capstone project with instructor feedback.

Learn key fundamentals of being a Change Manager, how to land clients, and how to stand out as a better candidate to lead change and strategic initiatives.

WHAT YOU'LL LEARN

- Organizational Change Models
- What is the Change Curve?
- Key Roles in Organizational Change
- Change Factors and Models
- Different Organizational Teams and Team Effectiveness
- Leading Change Processes
- Sustaining and Growing as a Change Manager
- How to Negotiate with Stakeholders
- The Intersection of Change and HR
- Financial Management for Change Managers
- Learning Theory and Skill Development
- Identifying and Meeting Learning Needs
- Cognitive and Psychodynamic Approach to Change
- Why People Resist or Embrace Change
- Increasing Performance During Change
- Communicating Change
- Aligning Change with Strategy
- Benefits Mapping and Identification Analysis
- Assessing and Managing the Risk of Change
- Building Organizational Readiness for Change
- Sustaining Change Concepts
- Change within Project Governance Structures

You'll also submit a change proposal that is reviewed by the HR University team.

View the [course here](#)



WHO'S IT FOR?

- This course has no prerequisites and you do not need an HR or management background
- You should NOT take this course if:
 - You are already a senior Change Management Professional
 - You aren't willing to spend 30 minutes to 1 hour every day for a month to complete the course content
- You SHOULD take this course if:
 - You are curious about change management and want to learn more about the role and responsibilities
 - You have no prior experience and you want to transition into a change role
 - You are trying to determine if the change role is right for you
 - You want to ensure your HR initiatives get implemented with success

You can view the [course here](#).

TESTIMONIALS

"My biggest aha moment was when learning about the ways to handle sexual harassment in the workplace."

-**Emily R.**, *HR Manager*

"I have completed the course. It was honestly great, there was never a dull moment. I like how the videos are broken up into smaller parts so it does not feel like a lecture. It gave me a good insight into what is to come and how I can be a great HR manager to my employer and employees."

- **Zaki Pickett**, *HR Manager*



Josh Fechter

Founder @ HR University

Primary Instructor: Josh has worked as an HR consultant for over 5 years. He's written a book on employee experience and has partnered with companies like BambooHR, Zenefits, Gusto, GoCo, and more. He's managed global teams in countries including Pakistan, Spain, India, and Brazil. He has a strong passion for teaching others how to manage change and help companies scale globally.

Contributing Instructor: Laia Vilarrubi Jimenez is an HR Associate at Epson Europe B.V. and previously was an HR Officer at My Sheet Music Transcriptions.

EARN YOUR CERTIFICATE





FREQUENTLY ASKED QUESTIONS

When do the courses start and finish?

These courses are intentionally structured so they can be completed over the span of one month. They are completely self-paced online courses - you decide when you start and when you finish, but we highly encourage you to complete at least a few lessons a day so that you can finish the courses at the end of a month

How long do I have access to the courses?

How does lifetime access sound? As mentioned before, We are 100% committed to adding even more bonus content (we love all things product and enjoy adding content!) as well as bonus interviews with awesome change leaders. After enrolling, you will have FREE LIFETIME ACCESS to all of it for as long as you like - across any and all devices you own.

What if I am unhappy with the courses?

We would never want you to be unhappy! If you are unsatisfied with your purchase, Contact us in the first 30 days and we will give you a full refund.

ARE YOU READY?

Enroll Now