Diversity and Inclusion Certification

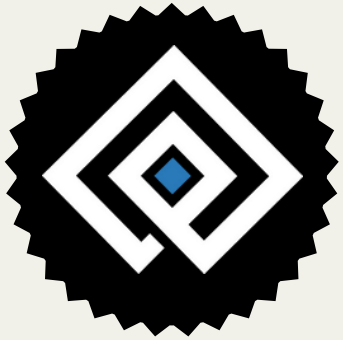
This is hereby awarded to

RENÉE SMALLING

for successfully fulfilling all the hours of the **Diversity and Inclusion** certification course and exam.

Joshua Fechter

Josh Fechter
Instructor



3/30/2022

Issue Date