Serial Number: 1659

Certified Diversity and Inclusion Professional

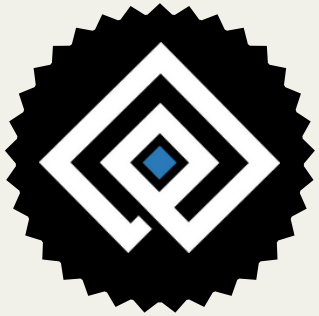
This is hereby awarded to

SANDRA PENCE

for successfully fulfilling all the hours of HR University's **Diversity and Inclusion** certification course and exam.

Joshua Fechter

Josh Fechter
Instructor



07/21/2025

Issue Date